

JPSS P&C Teacher Scholarship Program

Scope

Core professional development is the responsibility of the Department of Education, the Principal of the Junction Park State School and the individual teachers.

The Junction Park State School P&C (**P&C**) recognises that further study or attendance at particular conferences goes above and beyond what may reasonably be expected of our teachers but that such study has both a direct and indirect benefit to the school community.

Accordingly, the P&C is willing to contribute towards further education but not as a substitute for government funding of professional development.

Purpose of Junction Park State School P&C Scholarship (“P&C Scholarship”)

The P&C Scholarship is an investment in, and also a way in which to show support for, teachers and support staff at Junction Park State School. Through the P&C Scholarship the P&C aims to:

- demonstrate its commitment to learning and development;
- encourage and reward acting and potential leaders/mentors in the school;
- attract and retain high quality people (albeit, the State can transfer teachers to other schools);
- support the school’s increased focus on “community”;
- generate excitement and promote interest in professional development; and
- encourage and support diversity within the school.

Relevancy

The P&C Scholarship is directed towards learning relevant to the development of teachers and support staff at Junction Park State School and their abilities to educate the students of Junction Park State School.

The following is a non-exhaustive list as to the type of subjects or programs that will be considered relevant for a P&C Scholarship to be awarded:

- literacy and numeracy;
- science;
- gifted children (engagement and challenge);
- neurology, for example, auditory processing, dyslexia, effects of screen time on children; effects of physical activity on learning;
- ASD spectrum;
- behaviour management;
- music (as relevant to, or an extension of, the school curriculum) and music therapy;
- creativeness and effects on learning;

- information technology, particularly as it relates to the school curriculum, updates applicants as to new and emerging technology and platforms and use of such in a school or administrative capacity;
- languages, particularly a language taught at the school or ways to best engage children where English is not their first language;
- psychology, particularly as it relates to any of the above and how children best learn. This may encompass children from different backgrounds, cultures, family circumstances or the different sexes

Eligibility for P&C Scholarship

Applicants first apply to the Principal of the school who will indicate whether, in her opinion, the tertiary subject, course, seminar, tutorial, conference, program and the like (**course**) is a relevant course. The application will then be given to the P&C Selection Committee to consider.

Applications may be made retrospectively (but no guarantee will be made by the P&C that such courses will be funded or partially funded by it).

Applications may be for individual subjects in a post-graduate tertiary course/degree. Applicants may apply for more than one subject studied consecutively. It is unlikely, however, that a complete course will be funded by the P&C.

There is no application precedent but applicants must address:

- the nature of the course;
- the relevancy of the course to their teaching;
- the type of student and estimated number of students expected to directly or indirectly benefit from the course;
- where the course will be held;
- the cost of the course;
- the facilitator of the course;
- the number of days the teacher will be absent from teaching;
- whether it is necessary to replace the teacher whilst he or she is on the course;
- whether the teacher is seeking “study leave” (1 day only per course) and “exam leave” and whether a replacement teacher will be necessary.

The P&C Selection Committee may seek further information from the applicant.

At the time of the application the applicant:

- is a permanent full-time or part-time employee (or employed on a long-term contract) working at Junction Park State School; and
- has completed 12 months’ continuous service (whether permanent or contract) with the School prior to the date of the application.

In all cases the Selection Panel reserves full discretion to determine an applicant's eligibility.

An applicant who has been awarded a P&C Scholarship previously will be eligible to apply for another P&C Scholarship at any time since the date on which he/she completed the previous P&C Scholarship course. However, if an applicant has received a P&C Scholarship previously, preference may be given to an applicant who has not previously received a P&C Scholarship.

Selection criteria

All applicants will be assessed against the following criteria:

- a passion in the performance of their role;
- an applicant's current leadership/mentoring performance or potential for leadership/mentoring;
- the benefits of the chosen program/course to the applicant and to Junction Park State School; and
- the applicant's ability to fulfill the requirements of their selected course.

Obligations of Scholarship winners

Upon returning to the office after completion of the course/program, winners of a P&C Scholarship:

- Must within one week give a verbal evaluation to the Principal and upon request to the P&C Selection Committee;
- Must within one month meet with the Principal or Deputy Principal to discuss learning outcomes and how they intend to apply and develop the skills at Junction Park State School;
- Must within three months present to an organised group of teachers and/or other staff or team to share learnings from the course;
- May be asked to write an article for the school's newsletter and assist with other internal and external communications (including providing suitable photos for inclusion on the website).
- Should the applicant apply for a transfer, resign or retire within 12 months of completing the course, he or she must refund the P&C Scholarship in its entirety to the P&C.
- Should the Applicant apply for a transfer, resign or retire within 18 months of completing the course, he or she must refund 50% of the P&C Scholarship.